

## Skanska UK is building for the future with digital Academy

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**Skanska UK** has partnered with Multiverse to develop data skills across the business with a new AI offering and expansion of its existing Data Academy. These programmes are critical to driving up productivity and ensuring that projects are consistently completed on time, within budget, and to the specified quality standards our customers expect.

Together, Skanska UK and Multiverse have already trained over 50 employees through specialist learning opportunities enhancing skills. This latest addition will further enhance skills across the organisation and contribute to delivering Skanska UK's digital transformation strategy.

Sally Scott, Director of Talent and Capability at, Skanska UK: "Through this partnership we are equipping our people with the knowledge and skills to ensure our projects deliver on time and to cost and quality expectations, making faster, data informed decisions. Our Data apprenticeships are now joined by a new AI apprenticeship, enabling more colleagues the opportunity to upskill."

The training is being delivered by Multiverse, a tech company that identifies, closes and prevents skills gaps, through personalised, on-the-job learning. Multiverse has trained more than 16,000 apprentices in AI, data and digital skills since 2016.

The expanded Academy offers programmes such as the Level 3 apprenticeship 'Data & insights for business decisions', covering core technical skills including cleaning, formatting and preparing data. The Level 4 'Data fellowship' lays the foundation for apprentices to become high-performing analysts and data science professionals.

Skanska UK is also leading the way on developing skills in AI in the construction sector, launching a first cohort onto Multiverse's 'AI for business value' programme. AI will be taught as an tool to understand opportunities for ensuring profitable and predicting performance, while reducing manual processes to free

up time for skilled workers.

According to the Multiverse Skills Intelligence Report [LINK], the UK construction industry currently contends with nearly a third of employees' time working with data being spent unproductively. Through upskilling, Skanska UK will help deliver more effective outcomes for customers and in turn help it compete in an increasingly data-driven construction sector.

Tom Gould, Operational Efficiency Director, at Skanska UK said: "From enhancing project timelines to optimising resource allocation, we recognise the transformative role data has in construction. Working together with Multiverse we are expanding learning opportunities for our people, ensuring we continue to deliver efficient and cost-effective solutions to clients and remain on the leading-edge of an evolving industry."