

<u>Jangro achieves Period Positive Workplace</u> certification

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<u>Jangro</u>, a leading hygiene solutions provider, has proudly announced its certification as a Period Positive Workplace, joining a global movement to promote menstrual equity and create more inclusive workplaces. This significant step underscores Jangro's commitment to employee well-being and its dedication to fostering a supportive and equitable work environment.

By achieving this certification, Jangro solidifies its position as a leader in the hygiene sector, extending its core values and Environmental Social Governance (ESG) commitments to address the often-overlooked needs of menstruating employees.

What is a Period Positive Workplace?

A Period Positive Workplace actively supports gender equality by addressing menstrual health needs. Jangro has implemented key measures, including:

- Providing free period products in restrooms.
- Ensuring facilities meet high hygiene and accessibility standards, as outlined by the World Health Organization (WHO).
- Openly communicating about the initiative to foster a culture of understanding and break the stigma surrounding menstruation.

Addressing a Global Issue:

Jangro's initiative highlights the significant impact of menstruation on workplace productivity. Globally, over 800 million people menstruate daily, with many experiencing reduced productivity during their cycles. By taking proactive steps, Jangro demonstrates its commitment to addressing these issues and supporting its workforce.

Benefits for Employees and Customers:

Becoming a Period Positive Workplace creates a more comfortable and supportive environment for



employees, aligning with Jangro's values of equality and inclusivity. For customers, particularly those in healthcare and hospitality, this certification reinforces Jangro's expertise in hygiene solutions and its understanding of diverse needs.

Leading by Example:

Jangro aims to inspire other businesses to join the Period Positive Workplace movement. As industry leaders, they believe it is their responsibility to drive positive change and create workplaces where all employees feel valued and supported. This certification marks a significant milestone in Jangro's ongoing commitment to social responsibility and employee well-being.