

## Amey partners with Hays and Prince William's Homewards programme to tackle youth homelessness through Project Flourish

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**Amey** has partnered with Prince William, as part of his Homewards programme and global recruitment leader Hays as key collaborators on Project Flourish, created in collaboration with EveryYouth. This groundbreaking initiative aims to tackle youth homelessness by creating pathways to meaningful employment for some of the UK's most disadvantaged young people.

Announced at an event led by Hays at Aberdeen Foyer in Aberdeen, Amey joined a select group of employers committed to providing inclusive work opportunities, backed by structured training, mentoring, and long-term career support.

During the event, His Royal Highness spoke with Amey, who piloted last year's programme, about the importance of inclusive employment practices. Amey also shared insights into how businesses can create accessible, supportive career pathways and the critical role employers play in breaking the cycle of homelessness through meaningful employment opportunities.

Amey's involvement in the initiative reinforces its commitment to social value and responsible business practices. As part of its ESG strategy, the company has pledged that by the end of 2025, 10% of all new hires will come from underrepresented groups, including unemployed individuals, NEETs (Not in Education, Employment, or Training), veterans, prison leavers, care leavers and the homeless.

Project Flourish has now been selected as one of the business's key partners embedded into Amey's 2025

social hiring strategy and forms a key part of its Journey to Work (J2W) employability programme, which is designed to break down employment barriers and create long-term, inclusive career pathways.

Michael Burgess, Chief People Officer for Amey, said: “We are pleased to partner with Hays and Homewards on Project Flourish, creating real career pathways for those experiencing homelessness. As one of the UK’s leading infrastructure companies, we recognise the vital role we play in driving social change and creating employment opportunities for those furthest from the job market. This collaboration not only strengthens our commitment to building a sustainable business but also fills us with immense pride as we continue to support people from all backgrounds in developing their potential, thriving, and achieving success.”

Karen Young, Social & Environmental Purpose Lead, Hays UK&I comments: “We’re delighted to see Amey leading the way and joining us as a key partner to support our ambition with Homewards – building on our existing work with Project Flourish, created in collaboration with EveryYouth. Amey will be a great example to employers in demonstrating how they can create strong employment pathways for those experiencing or at risk of homelessness.”