

## Securitas UK achieves Bronze Award from Defence ERS

3 months ago



[Securitas UK](#) has achieved bronze status from the Defence Employer Recognition Scheme (ERS).

The ERS scheme comprises of a bronze, silver and gold award for employers and supports those who serve or have served in the Armed Forces and their families. It aligns with the values set out in the [Armed Forces Covenant](#), which pledges to treat armed forces personnel fairly.

Leaving the armed forces can be a daunting prospect for serving men and women, and support is vital upon re-entry into civic life. A huge part of re-entering civilian life is securing a job and ensuring that those skills honed by the armed services are transferable across private and public sector businesses within the UK.

As a bronze award holder, Securitas UK has:

- Signed the [Armed Forces Covenant](#) and aligned to its values across the business.
- Pledged to support the armed forces, including existing or prospective employees who are members of the community.
- Demonstrated an armed forces-friendly ethos, open to employing reservists, armed forces veterans (including the wounded, injured and sick), cadet instructors and military spouses/partners.
- Incorporated the ERF credentials to display on the Securitas UK website to foster a more diverse recruitment process and encourage ex-service men and women to apply for vacancies.

In addition, Securitas UK works closely with the Career Transition Partnership (CTP) to ensure any vacancies within the business are promoted widely to veterans. For example, CTP allows employers to digitally post vacancies, and ex-armed forces can view and apply for these vacancies for free – ensuring there are no barriers to accessing job roles from veteran talent.

Peter Savva, Lead for the Veterans Employee Network Group, Securitas UK said: “As an employer that has championed for many years to recruit ex-service men and women into the Securitas UK business – I am delighted we have achieved bronze status. Ex-armed forces professionals have many transferable skills and niche expertise that are vital within the security sector and across our six protective services.

“The ERF accreditation is just one way we look to strengthen our support for ex-armed forces service men and women. We aim to continue to grow our connections with armed services networks and drive recruitment of these professionals by being a diverse and inclusive employer.”