

The Headquarters is home for senior personnel, with numerous, high-profile visitors from MOD, government, partner nations and contractors. Delivering the project in such a busy location demanded

significant behavioural change, however customers were welcoming of the initiative and proactive in communicating it to guests.

As well as preventing waste, the project has delivered c.£10.8k savings for customers through the 25p discount.

Following the campaign, the Royal Navy Climate Change and Sustainability team has driven the inclusion of reusable cups into phase one training kit. With an average 3,500 trainees joining the force annually, this promises to have a substantial impact.

No Single Wets was selected as a finalist at the Let's Recycle Awards for Excellence in Recycling and Waste Management and is shortlisted for the Waste Prevention & Waste Management Award at this year's Footprint Awards.

WO1 George Reeves, Royal Navy project lead, commented: "Driving change within any organisation, let alone an organisation as large and diverse as the Royal Navy and wider MOD, has its challenges. The task has been simplified by working with an extremely supportive service provider in ESS. ESS shares our aspirations, and the team have demonstrated their commitment in actions and not simply with words. ESS' proactive, can-do attitude has been a significant factor in achieving success with this challenging and important work."

Lisa Hammock, Head of Royal Navy Climate Change and Sustainability, commented: "The 'No Single Wets' campaign at Navy Command Headquarters, in collaboration with ESS, has been an important project for the Royal Navy Climate Change and Sustainability team. The ESS team were instrumental in planning and executing the campaign: from ensuring contingency measures were in place, through to helping educate customers about the initiative, all whilst maintaining their usual high customer standards. Despite initial concerns, the transition to reusable cups has been smooth and welcomed across the Command. Not only has this project reduced waste, it has also been a pathfinder in cultural change, process change and communicating Sustainability to the wider Navy Command community."

Bob Gray, Managing Director - ESS Defence, Marine & Aerospace, added: "We were delighted to collaborate with our Royal Navy client at HMS Excellent to deliver this important sustainability initiative. The programme has led from the front and demonstrated what can be achieved in a busy, high-profile location as a result of focus, determination and working together. We've seen great buy-in from our teams and customers who have reported changing awareness and actions in their personal lives too. We're looking forward to supporting the Navy with the roll out across the rest of the estate."