

# Churchill Group ESG report highlights significant progress

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[Churchill Group](#) has released its annual [ESG report](#), detailing key environmental, social and governance achievements in the 2023/2024 financial year. Highlights include 100% of offices transitioning to renewable energy, an 11% reduction in scope 1 emissions, £366 million generated in social value, and 98% of waste diverted from landfill.

The report reflects on Churchill Group's goal as an employee-owned business to empower its people to help shape its values and actions.

## Environmental milestones

Churchill Group is working towards net zero by 2040. In the 2023/2024 financial year, it increased the number of electric vehicles in its fleet by 34% and achieved:

- 100% renewable energy in its offices
- 11% reduction in scope 1 emissions
- 15% drop in fleet emissions

It received validation from the [Science Based Targets initiative](#) (SBTi), and has committed to reducing Scope 1 and 2 emissions by 50.4% by 2032, and ensuring that 95% of its suppliers by emissions adopt science-based targets by 2027.

It was awarded the [Sustainable Facilities Management Index](#) (SFMI) Gold Award and the Rising Star

achievement for its strides in ESG. It was also awarded a Bronze Medal from the globally recognised sustainability rating system [EcoVadis](#), placing it in the top 35% of companies assessed.

#### Social value and new opportunities

Churchill Group generated £366 million in social value, calculated using the [Social Value Portal](#)'s TOMs framework, representing local employment.

Highlights included 44 people enrolled on apprenticeship programmes, partnerships with West Lea School's Supported Internship Programme and Deaf Umbrella supporting disabled individuals into employment, and a new Wellbeing Champion Apprenticeship. The management development programme, Own Your Future, has also expanded.

Churchill Group's internal awards programme, Shining Stars, received more than 500 nominations in 2024, testament to employees' great work and recognition in the last year.

#### Colleague welfare

Churchill Group joined the [Association of Mental Health First Aiders](#) and partnered with [Able Futures](#), promoting NHS-backed tools like the [Hub of Hope](#) and [My Possible Self](#). It has trained Mental Health First Aiders across the business and is promoting access to Wellness Recovery Action Plans.

It launched initiatives supporting those experiencing menopause and ran domestic abuse awareness training. It has partnered with [White Ribbon UK](#) and [Respect](#) to tackle workplace harassment and violence. It partnered with [Inclusive Employers](#) for guidance and training to develop inclusive environments, and was ranked number 10 in the top 50 [UK & Ireland Top 50 Inspiring Workplaces](#).

James Bradley, CEO at Churchill Group, said: "This success is testament to everyone's hard work and commitment across our business. We're seeing sustainable practices developing organically in every area of our operations. Validation from SBTi and accreditations from the SFMI and EcoVadis confirm we're moving in the right direction towards our net zero ambitions while creating meaningful opportunities for our community."

The full report is available to download from Churchill Group's website: [https://www.churchillservices.com/wp-content/uploads/2025/06/ESG-Report-2024\\_compressed.pdf](https://www.churchillservices.com/wp-content/uploads/2025/06/ESG-Report-2024_compressed.pdf)