

Mitie becomes largest employer to secure Fair Tax Mark label

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[Mitie Group plc](#) has achieved Fair Tax Mark certification across all its operations, both in the UK and internationally. Awarded by the Fair Tax Foundation, the Fair Tax Mark label is widely recognised as the gold standard for responsible tax conduct. Mitie becomes the largest company – by colleague numbers – to secure accreditation to date.

Mitie, the UK's leading facilities management and transformation company, joins a growing movement of businesses who recognise the importance of responsible tax conduct. The Fair Tax Mark is an independent certification recognising organisations that demonstrate their commitment to responsible tax practices and transparent reporting. Accredited businesses include listed companies, co-operatives, social enterprises, and large private businesses, all of whom are meeting a required level of assessment criteria to receive their certification.

As part of the certification process, Mitie underwent a comprehensive assessment of its tax practices, policies, and reporting. The assessment revealed strong performance in terms of responsible tax commitments and effective governance throughout the group.

Simon Kirkpatrick, CFO, Mitie, said: "Achieving the Fair Tax Mark is a proud milestone for Mitie and reflects our unwavering commitment to transparency and responsible business practices. We believe that transparency and integrity are fundamental to building trust with our colleagues, customers, and communities. As one of the UK's largest employers, we are proud to lead by example and demonstrate that responsible tax conduct is not only good governance, but also good business."

Jaime Boswell, Head of Accreditation, Fair Tax Foundation, said: "We are thrilled to welcome Mitie to our

community of responsible businesses that have achieved Fair Tax Mark certification. As the largest employer to receive this prestigious accreditation, Mitie is setting a powerful example of how responsible tax practices can align with commercial success. Their commitment to responsible tax conduct highlights the vital role businesses play in fostering trust and fairness within society.”

Polling* commissioned by the Fair Tax Foundation has recently found that the vast majority of the UK public would rather shop with (71%) or work for a business (73%) that can prove it is paying its fair share of tax. Just under three quarters (74%) of the public also believe that all companies, whatever their size, should have to publicly disclose the taxes they do or don't pay in the UK.

*2025 Walnut Social Research Omnibus: a nationally representative omnibus survey of 2,015 adults across GB between 8th – 10th April 2025.