

Arcus FM celebrates national recognition and workplace inclusion in second EDI report

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Building on the foundations laid in its inaugural report, Arcus has made strong advances across its four strategic pillars: improving the quality and use of EDI data, updating people policies through an inclusive lens, embedding EDI into everyday working life, and driving diversity through targeted recruitment and development initiatives.

The report highlights the company's achievement of Silver status in the Inclusive Employers Standard, surpassing its original Bronze target. It also celebrates a national win at the Kimberly-Clark Golden Service Awards in the Social Impact category.

Other key developments include the continued growth of the Women at Arcus network, a steady rise in disclosure rates through the I Am Arcus campaign, and the creation of 143 job opportunities for individuals from underrepresented or disadvantaged backgrounds.

Arcus's EDI journey is far from complete. With a renewed focus on improving data transparency, increasing representation in technical and leadership roles, and building inclusive pathways for development, the company has set clear priorities for the year ahead.

Arcus remains committed to driving meaningful, measurable change and creating a workplace where inclusion is the standard, not the exception.

Debbie Gregory, Chief People Officer at Arcus FM, said:

"This report reflects the progress we've made in embedding inclusion across Arcus. We've moved beyond aspiration, building capability, transparency, and impact into our day-to-day operations. Recognition like the Silver accreditation and the Kimberly-Clark award is a testament to the work our teams are doing, but our focus remains on the everyday experiences of our people and how we keep improving them."

Theresa Bell, Chief Commercial Officer and Executive Sponsor for EDI, added:

"Inclusion isn't a project, it's part of how we lead and grow. This report shows how we're applying our strategy in real terms, creating a more open and equitable environment for our colleagues and communities. I'm proud of what we've achieved so far and excited about the path ahead."