

# Arcus FM delivers recording-breaking social value in 2024-25

7 months ago



[Arcus FM](#) has released its 2024-25 Social Value Report, showcasing a year of meaningful progress in employability, community engagement and inclusive recruitment.

Social value is one of Arcus' five strategic pillars and sits at the heart of its people-driven ethos. This year's impact reflects a strong commitment to supporting underrepresented groups, including care leavers, prison leavers, veterans and individuals with long-term health conditions.

Over the past year, Arcus supported 143 individuals from disadvantaged backgrounds into employment, including 78 through social value partners. The organisation also delivered 21 work experience placements and took part in 12 career events across schools, prisons and partner organisations.

Through its Arcus in the Community scheme and fundraising efforts, Arcus donated over £19,000 to 21 causes, including grassroots sports teams, hospices and mental health charities. The company also raised £9,656 through its Christmas Raffle, which was match-funded to support future initiatives. These efforts were recognised nationally with the Kimberly-Clark Golden Service Award for Social Impact.

Arcus also launched its Rise leadership development programme for Soft Services colleagues and piloted career coaching and taster days to support long-term progression.

Looking ahead, Arcus FM remains committed to growing its social value impact in 2025-26. Plans include expanding employability programmes, deepening community partnerships and continuing to champion inclusive employment across the UK.

Debbie Gregory, Chief People Officer at Arcus FM, said: "At Arcus, we believe that creating opportunity is one of the most powerful ways to drive change in both the facilities management sector and wider society. This year's social value achievements are a testament to the compassion, commitment, and creativity of our people. We're proud to be building a workplace where everyone has the chance to thrive."

Lisa Jardim, Head of Social Value at Arcus FM added: "Social value is part of who we are. From supporting prison leavers into employment to helping young people explore new career paths, we're focused on making a real difference. This year's results show what's possible when purpose and partnership come together."