

Carrier Champions Inclusion and Diversity with Inspiring Week of Action

8 months ago



[Carrier Commercial HVAC UK](#) proudly hosted a week of activities for Inclusion & Diversity (I&D) Week, celebrating the unique perspectives, identities and experiences that power its people. Carrier Commercial HVAC is part of Carrier Global Corporation (NYSE: CARR), global leader in intelligent climate and energy solutions.

Held from May 19–23, the initiative brought employees together across borders and business units to promote learning, encourage open conversation and reinforce Carrier’s commitment to an inclusive and respectful workplace.

Part of a European-wide campaign within Carrier, the UK team embraced the spirit of “Together We Make a Difference” with a packed week of activities – from insightful webinars to team-building events and community action. Participation spanned the country, with teams from Falkirk in Scotland to the new head office in Wimbledon taking time to reflect, connect and get involved.

All Carrier business units – including Rentals, Service, and Commercial – played their part in making the week a success. Colleagues got involved in team walks, litter picking to support the local environment, a friendly American pool tournament, a company-wide coffee morning and insightful webinars.

The series of engaging webinars provided space for reflection and learning, covering everything from how to create a welcoming and inclusive onboarding experience for new team members, to recognising and addressing unconscious bias

in recruitment. Colleagues also had the chance to discover Carrier’s mentoring programme and learn more about its Employee Resource Groups (ERGs), including WE@Carrier and PRIDE, which offer support and

advocacy across the business. One particularly thought-provoking session explored how sexism can manifest in the workplace, encouraging participants to challenge assumptions and promote respect at every level.

These sessions were designed to educate and spark conversation, and all resources remain available for employees to rewatch at any time, encouraging continuous learning and reflection across the organisation.

"I&D Week was a powerful reminder of the positive change we can drive when we come together with shared purpose," said Juliette Lambert, Communications Director and I&D Chair Europe, Carrier Commercial HVAC, EMEA. "It was inspiring to see colleagues from every part of the business engaging openly, learning from one another and embracing different perspectives. This week truly reflected the best of our values: respect, integrity, inclusion, innovation and excellence, and I'm incredibly proud of the culture we've built at Carrier."

I&D Week builds on Carrier's global commitment to equity, opportunity and empowerment, helping to create a workplace where everyone feels they belong and can thrive.

For more information, please visit: www.carrier.com/commercial/en/uk