

Amey appoints a Rehabilitation Lead to champion prison leaver employment

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[Amey](#) has appointed Caprice Roberts as Rehabilitation Lead, marking a significant step in its commitment to prioritising prison leaver employment across its operations and supply chain.

In her new role, Caprice will work collaboratively with local communities, third sector organisations, the public sector, and private sector partners to support efforts to reduce reoffending, in alignment with the Ministry of Justice.

A top priority will be to lead initiatives designed to increase Amey's new recruits from disadvantaged backgrounds in 2025. These programmes will also provide cohesive support for individuals with convictions, both within custodial settings and upon release into the community.

Caprice brings unique frontline experience and strong expertise in rehabilitation and social impact. Her early career as a Prison Officer and work with third sector organisations including Beam and Inside Job, gave her direct insight into the justice system and the barriers prison leavers face. This hands-on perspective will be a real asset to Amey, helping strengthen its commitment to rehabilitation and social value.

Commenting on her appointment Caprice says: "I am thrilled to be joining Amey in this pivotal role and eager to hit the ground running. Reducing reoffending is a challenge I'm ready to tackle head-on.

"Once a person has served their sentence, they should not face a lifetime of barriers, and with reoffending accounting for 80 per cent of crime, the time to act is now. Amey recognises that those in positions of influence have a vital role in rebuilding lives and strengthening communities by creating real chances for change. We are committed to leading the way by opening up sustainable paths into employment for prison

leavers, and hopefully inspiring other businesses to follow suit.”

Emily Davies, ESG Director at Amey, says: “We are really pleased to have Caprice join our team. Her experience and passion for rehabilitation bring real strength to our social value work. Enhancing the wellbeing of people and communities is a key focus for Amey. Her appointment will ensure that our collective efforts continue to facilitate positive outcomes for prison leavers and wider society, as part of our delivery of sustainable infrastructure.”

The newly formed [Rehabilitation Alliance Board](#) unites leaders from across Amey to work alongside key partners including the Ministry of Justice, Employment Advisory Boards, third sector organisations, and Amey’s supply chain.

The Board has launched targeted rehabilitation programmes to help prison leavers overcome employment barriers, focusing on young people, women, and 18-25s. These initiatives, supported by third sector partnerships, offer ringfenced roles and dedicated guidance to improve opportunities for successful re-entry into the workforce.

A key part of Amey’s approach is ensuring all staff have the right skills and confidence to support people with convictions. Amey is providing focused training to help create a workplace where everyone, including those from disadvantaged backgrounds, can succeed.