

NHSBSA climbs 104 places to rank 30th in Social Mobility Employer Index

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The [NHS Business Services Authority](#) (NHSBSA) has ranked 30th out of 140 organisations in this year's Social Mobility Employer Index, climbing from 134th place last year.

The Index, published by the Social Mobility Foundation, measures entrants' performance on eight areas of employer-led social mobility, including school outreach and work with young people, recruitment and selection, data collection and culture and advocacy.

The ranking marks a major milestone for the NHSBSA, which had set a strategic target to reach the Top 75 by 2029 as part of its five-year strategy. Achieving this goal four years ahead of schedule reflects the organisation's commitment to creating a more inclusive workplace where socio-economic background is not a barrier to opportunity.

Over the past year, the NHSBSA has taken action to improve access and opportunity, including collecting socio-economic data across its workforce to better understand and shape future priorities, refining school outreach to support students who may not otherwise have access to opportunities, and delivering outreach, such as volunteering and employability workshops to empower and upskill local communities.

Michael Brodie, Chief Executive of the NHSBSA, said: "I'm incredibly proud of the progress we've made in this year's Social Mobility Employer Index. Climbing from 134th to 30th position is a remarkable achievement and reflects our commitment to social mobility. To achieve our goal of being the best place that any of us have ever worked, we're using our time, skills, and experience to help people get fair chances to succeed, no matter their background. We are committed to ensuring that where you start in life doesn't determine where you end up and that all of our colleagues have an opportunity to thrive."

The Social Mobility Employer Index is the leading benchmark for employer-led social mobility in the UK. The NHSBSA's rise in the rankings demonstrates the organisation's growing influence and impact in this space, and its role as a values-driven public sector leader.