

## Compass appoints Armed Forces Committee Co-Chair

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[Compass Group UK & Ireland](#) has appointed Kris Nicholson as Co-Chair of its Armed Forces Committee, joining existing Co-Chair, Angela Lewis and Executive Sponsor, Mark Webster, CEO of Compass One.

Kris joined Compass as Business Director for ESS in 2024, following a distinguished 34-year career in the Royal Navy as a Logistics Officer.

As both a Veteran and an active Reservist, Kris brings a deep understanding of the Armed Forces community and a strong commitment to supporting its members. His passion for supporting Veterans and Reservists, and his insight into the Armed Forces community, will be invaluable as the Network evolves.

The network continues to go from strength to strength, with highlights including maintaining gold award status under the Armed Forces Covenant Employer Recognition Scheme; launching a dedicated Spouses Policy; and introducing Spouse & Advocacy roundtable events to share best practice with other companies to inspire similar initiatives and to foster cross-sector collaboration.

Earlier this year, Compass was honoured to win the 'Business Award' at the Celebrating Forces Families Awards, in recognition of the key initiatives that have been implemented in support of its Armed Forces community. More recently it was also "Highly Commended" in WiHTL's Inclusion In Awards as an impactful Employee Resource group in HTL.

Commenting on his appointment, Kris said: "Supporting the military community is something which is very close to my heart, so I'm thrilled to be taking on this role alongside Angela. The work undertaken by this network to date has been incredible – providing not just support but actually driving meaningful change for military communities. I'm looking forward to working with the brilliant group of dedicated and enthusiastic

ambassadors, to continue and develop the great work being done in this important space.”

Mark Webster, Executive Sponsor of the Compass Armed Forces Committee, said: “Kris’s dedication to the Royal Navy and the impact he has already made since joining Compass make him an outstanding choice for this role. Working alongside Angela, I have no doubt they will make a formidable team.

“We remain committed to supporting our colleagues from the Armed Forces community, strengthening partnerships and driving impact across our network and the wider military.”

The Armed Forces Committee is one of Compass’ six Employee Networks, which support its mission to create and maintain an environment where everyone feels supported and can thrive.