

# Sodexo's Fooditude takes home Employee Engagement title at 2025 Planet Mark Awards

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[Sodexo UK & Ireland](#) has announced that [Fooditude](#), its delivered-in workplace food services business has won the Employee Engagement Award at the Planet Mark Awards 2025, recognising the successful implementation of its food waste project, demonstrating Fooditude's commitment to sustainability and staff empowerment.

The Planet Mark Awards, now in their eighth year, celebrate organisations and individuals leading the way in measurable sustainability action. The Employee Engagement Award honours those who inspire collective action by engaging their people in meaningful change.

Launched in January 2024, Fooditude's food waste project set out to track and reduce food waste across client sites. The initiative brought together Fooditude's chefs, front-of-house teams, development, operations, and clients to build a new system to analyse data, and change ordering practices. Over the past year, Fooditude has reduced its food waste at its central production kitchen by more than 50%, with client site-level reductions of up to 57%.

The programme's success is rooted in a culture of accountability and collaboration. Fooditude developed an in-house tracking system tailored to its central production model, enabling site-specific analysis and data-led adjustments. Fooditude aims to have all client sites onboarded by 2026, integrating waste tracking into every new site mobilisation.

Fooditude's approach has embedded waste prevention into daily practice, making it scalable and

sustainable for the long term. By re-engineering recipes, retraining teams, and restructuring ordering systems, it has not only reduced waste but also built a culture of problem-solving and shared purpose.

Nathan Miller, MD Fooditude says: “We are proud to have won the Employee Engagement Award at the Planet Mark Awards. This recognition is a testament to the passion and commitment of every member of our team. At Fooditude, we believe that real change happens when everyone is empowered to take ownership and contribute ideas. This project has shown that, by working together, we can achieve extraordinary results for our clients, our communities, and the planet. I am incredibly proud of our people for making sustainability a core part of their daily work.”

Fooditude has been a member of Planet Mark since 2019. Planet Mark is a sustainability certification that recognises organisations for their measurable achievements in reducing carbon emissions and driving social value. The annual Planet Mark Awards celebrate those who lead with integrity, engage their people, and communicate their impact with purpose.