

# Hochiki Europe Celebrates Employee Excellence at Long Service Awards 2025

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[Hochiki Europe](#) recently celebrated the achievements of its dedicated team this week as employees from across the business were honoured for reaching significant long service milestones. Managing Director Shinsuke Kubo presented awards to colleagues marking 5, 10 and 20 years of service, with special recognition given to two remarkable employees who achieved 25 years with the organisation, Janet Smith and Paul Adams.

Long service remains a defining part of Hochiki Europe's culture, reflected in the company's impressive average employee tenure of 6.89 years, well above industry norms. This longevity contributes not only to strong internal culture but also to a wide breadth of technical, engineering and market expertise that continues to strengthen Hochiki Europe's leadership position in the fire safety sector.

Across teams including Production, Engineering, Quality, Research and Development, Sales, Marketing, Finance and Customer Support, the collective knowledge held by long-serving employees ensures continuity, product reliability and an unwavering commitment to innovation and safety. Many of this year's award recipients have played vital roles in major product launches, market expansion initiatives, technology advancements and the ongoing enhancement of customer support operations across Europe the Middle East and Africa.

Speaking at the ceremony, Managing Director Shinsuke Kubo congratulated the recipients and expressed his pride: "Our long-serving employees are the backbone of our organisation. Their experience, passion and deep understanding of both our technology and our customers enable us to deliver world-class fire safety solutions. I am incredibly proud of their dedication and am honoured to recognise their achievements today."

Reflecting on her 25-year milestone, Janet Smith shared what continues to motivate her: "What I love most about this industry is knowing that the products we build genuinely save lives. Hochiki Europe has always supported its people, encouraged growth and fostered teamwork. That is why so many of us stay for so long."

With a workforce committed to safety, quality and innovation, Hochiki Europe continues to build its success on the foundation of loyalty, expertise and shared purpose, attributes clearly reflected in this year's Long Service Awards.