

## Mitie named SFMI's overall winner for the second consecutive year

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[Mitie](#) has been named the overall winner at the 2025 Sustainability Facilities Management Index (SFMI) awards, reaffirming its position as the UK's leading sustainable facilities management (FM) provider. The annual SFMI audit, which assesses FM companies against 22 rigorous ESG criteria, recognised Mitie for its outstanding performance across decarbonisation, wellbeing, social value, and risk management.

The SFMI is the UK's definitive benchmark for sustainability in FM. By embedding sustainability at the core of its business, Mitie is able to deliver greater impact for customers – helping achieve lasting, credible ESG outcomes across the sector. The widening of Mitie's decarbonisation offering through acquisitions, as well as robust, evidence-based action on carbon reduction, supply chain emissions, and fleet electrification continues to set the standard for the sector. Mitie has also advanced its approach to wellbeing, using technology and colleague feedback to create safer, healthier workplaces, and is working to extend these benefits to customer sites.

Mitie's social value approach is centred on uplifting lives and transforming communities over the next three years, with a strong commitment to boosting employment and supporting people into work. Through targeted recruitment initiatives, apprenticeship programmes, and partnerships with local communities, Mitie has helped create meaningful job opportunities and pathways to employment for individuals from diverse backgrounds. This focus on employability not only benefits individuals but also strengthens the communities in which Mitie operates, delivering long-term positive impact.

This latest recognition builds on Mitie's track record of sustainability leadership, including previous SFMI Platinum Awards and industry accolades for innovation and ESG performance. By aligning its sustainability initiatives with commercial strategy, Mitie continues to deliver value for its customers and drive positive

change across the FM industry.

This year's assessments highlight a clear evolution: the industry is moving away from isolated, ad-hoc sustainability efforts towards a more integrated and strategic approach. Decarbonisation, wellbeing, social value, and risk management are no longer treated as separate priorities, but are increasingly brought together to shape how FM organisations design their services and strategies.

Jason Roberts, Group Director, Sustainability, Mitie said: "Being named the SFMI's overall winner for 2025 is a proud moment for everyone at Mitie and a testament to the dedication and expertise of our teams, whose leadership in decarbonisation, social value, wellbeing, and risk management continues to set the standard for our industry.

"The SFMI provides a rigorous mirror for both our strategy and day-to-day execution, holding us to account through its annual assessment, peer benchmarking, and research forums. Through this evidence-based approach, we remain focused on shaping a more sustainable future, to create better places and thriving communities."