

# Thermatic Announces New CEO and Exec Promotions to Support Strategic Transformation

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Facilities management company, [Thermatic](#), has announced the appointment of Joe Lyon as its new CEO. Formerly Operations Director, Joe will steer the organisation through its next phase of strategic transformation as the company continues to challenge the traditional FM market. He takes over from Paul Douglas-Fleet who is emigrating to take on a new role.

Thermatic has also strengthened its Executive Team with several key promotions. Jen Buckley becomes Director of People and Client Services, Ivan Morley moves into the role of Growth Director, Rachael Crozier has been appointed Director of Risk and Compliance and Dean Purcell is now Commercial Finance Director.

Commenting on the changes Joe Lyon said: “I am honoured to step into the role of CEO and grateful for the trust and support of our owners, my colleagues, and the wider Thermatic team. I would also like to personally thank Paul for his inspiring work as CEO. As we move forward, I’m committed to leading with ownership, integrity, clarity, and empathy. As a business Thermatic strives to make buildings and their environments better. We are bold in our approach; we do what’s right for our people and our clients and I’m excited to lead an organisation where colleagues are proud to be part of something special.”

The leadership changes come during a period of significant growth and investment for Thermatic as the business focuses on both cementing long-term partnerships and nurturing emerging relationships. Work is also underway to develop a new brand strategy and identity for the group, setting out the next chapter in the company’s evolution.



Jen Buckley added: "Our success is driven by the strength of our relationships, both across our teams and with our clients. This new role enables me to bring those worlds even closer together, continuing our work delivering partnerships that are always personal and personal and not just functional, resulting in an even greater positive impact for our clients."