

NG Bailey Opens Applications for 2026 Apprenticeship Programme

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The UK's largest independent engineering and services business, [NG Bailey](#), has officially opened applications for its 2026 apprenticeship intake, creating more than 70 new roles across the country.

Launched to coincide with National Apprenticeship Week, the recruitment drive marks a significant investment in the next generation of technical talent. The roles are spread across the group's key divisions, including Engineering, Facilities Services, Freedom, and IT Services, with opportunities spanning the length of the UK – from Inverness to Portsmouth.

Diverse Career Pathways

The 2026 intake offers a wide variety of technical and professional disciplines, reflecting the evolving needs of the built environment and infrastructure sectors. Available positions include:

- Engineering Trades: Electrical, industrial heating and plumbing, and high voltage maintenance fitting.
- Technical Specialists: Project engineering, network cable installation, and environmental advisory roles.
- Commercial & Support: Quantity surveying and estimating.

NG Bailey has a historic commitment to vocational training, having welcomed its first apprentice in 1934. Over 90 years later, the company continues to champion the “earn while you learn” model as a vital pathway for both school leavers and those looking to change careers later in life.

A Strategy for Long-Term Growth

Rob Smith, Group HR Director at NG Bailey, emphasised that the scheme is designed to provide “industry-leading opportunities” by allowing recruits to work alongside experienced teams on some of the UK’s most recognisable infrastructure projects.

“Our apprenticeships enable people to achieve an industry-recognised qualification, gain valuable experience, and learn key skills, all while earning a salary,” Smith stated. “Whether you are looking to change your career or upskill, our apprenticeships are open to everyone, regardless of age or background.”

The programme is delivered in partnership with a national network of colleges, ensuring that theoretical learning is backed by high-quality practical application. Recruits are fully supported throughout their journey by a dedicated Early Careers team, aimed at developing the specific behaviours and expertise required for a successful long-term career in the industry.

National Reach and Social Mobility

By offering more than 70 roles in regional hubs across the UK, NG Bailey is positioning itself as a key driver of local economic growth and social mobility. The phased release of these positions ensures that candidates across different regions have the opportunity to apply for roles that match their local infrastructure needs.

As a member of The 5% Club, the company remains committed to ensuring that at least five per cent of its workforce consists of apprentices, sponsored students, and graduates, further solidifying its role as a leader in workforce development within the FM and engineering sectors.