

AEMT Strengthens Member Support with a New Appointment Focused on Codes of Practice Adoption

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[The Association of Electrical and Mechanical Trades](#) (AEMT) has appointed Carey Guerin-Oliver to support members in implementing and progressing through its Codes of Practice, reinforcing the Association's commitment to raising standards across the repair of rotating electrical equipment.

Carey joins at a pivotal stage in the rollout of the Codes, which are designed to establish a consistent, structured framework for electromechanical repair facilities. Her role is centred on helping members understand what is required, begin their compliance journey, and progress towards independent verification.

Speaking about the role, Carey explained that the immediate priority is to help members engage with the Codes and translate existing practices into documented systems.

"The current focus is getting the membership aligned with the Codes of Practice and the programme that has been introduced," she said. "In many cases, businesses are already operating in line with what is required - it is about helping them document that and understand the process."

Carey's background in managing large-scale compliance programmes brings an operational perspective to the position, with a focus on coordination, communication, and practical support rather than technical auditing. Independent verification remains the responsibility of designated auditors, while her role is to guide members through preparation and progression.

For many organisations, particularly smaller repair facilities, the challenge is not capability but resource.

But much of the work required is already in place.

“For those who have already developed structured processes, completing the requirements can be straightforward,” Carey added. “Where documentation is not yet formalised, the Association can provide templates and guidance developed by members, for members.”

The Codes of Practice have been shaped by industry practitioners, reflecting real-world operating conditions rather than externally imposed requirements. As a result, they are designed to be accessible, proportionate, and aligned with existing best practice across the sector.

For end-users of electromechanical equipment, the increasing adoption of the Codes among the Association’s membership brings direct and practical benefits.

Not all repair processes deliver the same outcomes. Without structured standards, there is a risk that efficiency is reduced, reliability compromised, or safety margins eroded – often without immediate visibility. Over time, these factors can contribute to increased downtime, higher operating costs, and greater exposure to operational and compliance risk.

AEMT Compliant and Verified Service Facilities provide a framework designed to reduce that uncertainty. Compliance requires documented systems across areas including quality management, technical capability, safety, sustainability, and business integrity. These systems are aligned with recognised principles such as ISO 9001 and incorporate established technical guidance, including IEC 60034-23 for the repair and overhaul of rotating electrical equipment.

Verification builds on this foundation by introducing an independent, onsite assessment. Facilities that achieve Verified status are subject to periodic re-evaluation, adding an additional layer of assurance for customers operating in critical or regulated environments.

This distinction is significant for organisations responsible for maintaining essential assets. Working with a Compliant or Verified service provider supports procurement processes, strengthens audit readiness, and provides documented evidence that repair work is carried out in accordance with recognised good practice.

The Codes also align with broader operational priorities. By supporting repair over replacement, they contribute to extending asset life, reducing material waste, and improving sustainability outcomes – without compromising performance or reliability.

As adoption increases, the AEMT’s objective is to establish the Codes of Practice as a recognised industry benchmark, enabling end users to make more informed, lower-risk decisions when selecting repair partners.

Carey’s role is central to that ambition. By working directly with members to build understanding, remove barriers, and support progression, she is helping to create the critical mass needed for the Codes to deliver their full value – both within the membership and across the wider market.