

PTSG: Why Safety Leadership Starts at the Top

2 months ago



[PTSG](#) recently brought together senior leaders from across the group for a focused session on health and safety leadership – a deliberate investment in the people responsible for keeping the workforce safe.

The session, delivered in partnership with Pinsent Masons’ Health, Safety and Regulatory team, covered the legal and moral responsibilities that sit with every director and senior manager, and what it genuinely means to lead on safety in a business operating at the scale and complexity of PTSG.

The backdrop matters. HSE’s 2025 statistics show that 124 workers were killed in work-related accidents in 2024/25. Construction remains the highest-risk sector and falls from height account for more fatalities than any other cause. For a business that operates across more than 400,000 buildings, with people working at height every day, these are not abstract figures.

What the session reinforced is something PTSG already holds as a core principle: health and safety is not a compliance function. It is a leadership responsibility. The decisions made at board and senior management level – about resource, culture, accountability and risk – have a direct bearing on whether people go home safely at the end of every working day.

Liam Simpson, HSE Director at PTSG, explained: “Sessions like this one matter because they close the gap between policy and practice. I want our leaders to understand not just what the law requires of them, but why it requires it and to carry that understanding into every decision they make. We have good people across this business. Our job is to make sure the systems, culture and accountability structures around them are strong enough to match.”

Visible leadership is central to how PTSG puts that into practice. Director Safety Tours, management

inspections and structured safety engagements through Vatrix are how the commitment becomes real rather than rhetorical. The legal framework reinforces why this matters – under Section 37 of the Health and Safety at Work Act, directors and senior managers carry personal liability where offences occur through consent, connivance or neglect.

Liam continued: “PTSG operates in sectors where the stakes are high and the standards have to match. Investing in the legal and cultural literacy of our leadership team is part of how we make sure they do.”

For more information about PTSG visit www.ptsg.co.uk