

Compass Group UK & I CEO to Step Down

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Robin Mills, CEO of [Compass Group UK & Ireland](#), will retire this summer after 19 years with the business, including seven years as CEO and as a member of the Compass Group PLC Executive Committee.

Known for his people-centred and client-focused leadership, Robin has overseen a period of significant growth, with the UK & Ireland business doubling in size during his tenure. He successfully guided the organisation through the challenges of the Covid-19 pandemic, helping it emerge stronger and better positioned for the future, while also leading its expansion into new sectors and markets.

Robin's passion for innovation, social mobility and sustainability has shaped the culture of the business and he has put great food and exceptional service at its heart.

Alongside his executive responsibilities, Robin has served as Chair of the Compass Group Foundation. Since its launch three years ago, the Foundation has supported more than 21,000 people and backed over 300 small enterprises globally, creating positive and lasting impact in communities around the world.

Commenting on his retirement Robin Mills said: "It has been a privilege to lead the UK & I business and to work alongside so many talented and dedicated colleagues. I am proud of what we have achieved as a business and how we have achieved it - by putting people first, supporting one another and never losing sight of the important role we play for our clients, customers and the communities where we work.

"I leave with immense pride in what we have accomplished together and have great confidence in its future. Compass is a special organisation, defined by its culture, values and people. I will greatly miss being part of the Compass family and would like to thank my colleagues, our clients and partners and everyone who has supported me along the way."

Dominic Blakemore, CEO, Compass Group PLC added: "I would like to thank Robin for his significant contribution, integrity and leadership over many years. He has placed positive social impact at the heart of the UK & I growth strategy, helping to establish industry-leading standards in sustainability, social mobility and wellbeing. He is Chair of the Compass Group Foundation, and we are delighted that he will continue in this role following his retirement. I appreciate his ongoing commitment to create lasting impact with

Compass and wish him the very best for this new chapter.”

Charlie Brown, currently Executive Director, Strategic Partnerships, has been appointed Interim CEO to support a smooth transition over the coming months. Charlie is a highly experienced leader who has held senior roles across multiple sectors of the UK & Ireland business during his 19 year career with Compass. In his current role he works across the organisation, partnering with clients and leadership teams to drive growth, strategy and innovative client propositions.

A permanent CEO appointment process is underway, with a successor to be confirmed in due course.