

Kier Recognised Once Again for its Efforts on Gender and Inclusion as it's Named One of The Times' Top 50 Employers for Gender Equality

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[Kier](#), a leading infrastructure services, construction and property group, has been named by The Times as one of its top 50 employers for business equality, in recognition of its continued commitment to creating a more inclusive and equitable workplace.

Led by Business in the Community, the list is the UK's leading benchmark ranking progress on gender equality. Published annually, the list celebrates the efforts of organisations which are at the forefront of championing gender equality in the workplace.

Selection as one of the 50 named companies is a true vote of confidence in the steps an organisation is taking to take the lead in gender equality. Kier was assessed in areas such as company strategies, culture, culture, pay and progression opportunities.

Tracey Collins, sustainability director at Kier Group, said: *Inclusion is at the heart of how we operate, and one of our fundamental beliefs is that Kier should be a place where everyone feels they can belong, contribute and thrive. Being included on The Times' list shows that our efforts are having an effect, and it's fantastic to have that recognition. We know there is more to do, as we want to retain, recruit and support top talent regardless of gender.*

Earlier this year, Kier was voted as [one of the best companies to work for in the UK by Glassdoor](#), with its [professional development courses and access to qualifications](#) crucial to the Group's approach to



supporting and developing its people.

This builds on its industry-leading employee engagement score and inclusive programmes, including [Making Ground](#), which provides employment opportunities for serving prisoners and prison leavers, as well as its longstanding action to support those with a connection to the [armed forces](#).