

Munnelly Group Announces Appointment of New Board Director for People and Culture

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[The Munnelly Group](#) has announced the appointment of Matt Duck to the position of Group Board Director – People & Culture, in a move which will see him lead the company’s People and Culture function across all eight of its brands.

Taking ‘People’ and ‘Culture’ out of the standard HR function and giving it a specific Board directive is a strategic move from the Munnelly Group as part of its long-term growth framework, ‘Target 2030’.

An experienced HR professional, Matt has worked within senior leadership roles for the last 25 years and will play an integral role in strengthening the Munnelly Group’s people and culture function even further, with part of his remit to embed the ‘One Group, One Mission, One Standard’ value across the Group.

Having initially joined the company in a consultancy role, Matt was officially named Group Director of HR on a full-time basis in 2023. During his time in this role, he developed a high-performing HR team and was responsible for relaunching the reward and recognition strategy, enhancing the management of employee relations streams and delivering a suite of leadership workshops.

Matt, who has experience working across numerous sectors, including construction, retail and financial services, before joining the Munnelly Group, will now oversee HR operations at the Group’s eight specialist trading businesses – Munnelly Support Services, Guardior, MacRail, Bishopsgate Group, City Calling, Weston Analytics, Bridgehead Consultancy and Severn Partnership.

Paul David Munnelly, CEO of the Munnelly Group, said: “Matt’s appointment to the Munnelly Group Board

reflects the high level of importance that we have placed on our People and Culture functions across the Group as part of our long-term, strategic planning process. This new role will enable us to drive forward with confidence as we continue to grow the business through investment in our people and exemplary culture to promote our core values of trust, collaboration and innovation.”

Commenting on his appointment to the Munnelly Group Board, Matt added: “I am extremely honoured and delighted to be the new Group Board Director – People & Culture. This is a pivotal time for everyone connected with the business as the people and culture function prepares to deliver a journey of growth across the Group. My aim is to build on the work that has already been put in place and to continue to make Munnelly Group a proud, people-centric organisation, where further enhanced leadership capabilities are developed to bring out the best in every employee here so we can all achieve together.”